



DISTRICT OF STEWART

Career Opportunity

Director of Operations

Public Works



Located in the stunning Bear Valley, Stewart, British Columbia, is at the head of the Portland Canal, surrounded by breathtaking natural beauty.

Just 3 kilometers from Hyder, Alaska, Stewart is a rare and fascinating border town that attracts visitors from around the world. With a population of approximately 500 residents, the town's economy is supported by a mix of mining, forestry, port operations, and a thriving tourism sector and offers many of the essential amenities for small town life.

Outdoor recreation is year-round, with opportunities include boating, fishing, hiking, backcountry skiing, and snowmobiling. One of the region's most awe-inspiring attractions—the Salmon Glacier, the fifth-largest glacier in Canada accessible by road—is located less than an hour's drive from town.

If you are seeking a rewarding career in municipal operations within this vibrant region where nature and community thrive together, then the District of Stewart welcomes your application.

Position Summary

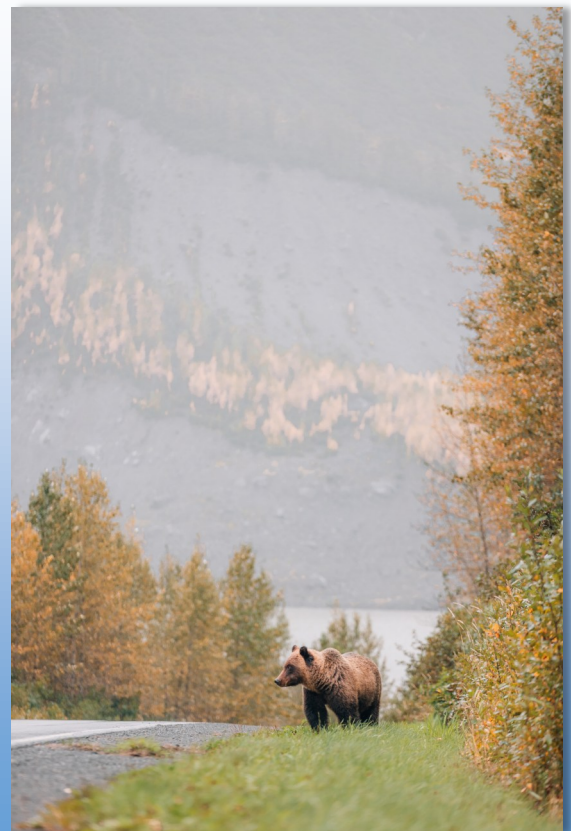
Reporting to the Chief Administrative Officer, the Director of Operations (Dir of Ops) is responsible for overseeing the safe and efficient delivery of essential municipal services; including water and wastewater systems, roads, drainage, solid waste collection, snow removal, fleet and heavy equipment operations, and the maintenance of public infrastructure.

Leading a dedicated unionized Public Works team, the Dir of Ops provides strategic leadership and ensures the effective planning, coordination, and use of resources to maintain the District of Stewart's infrastructure. Proficient in relationship-building, coaching and cross-departmental collaboration is essential.

A focus of this role is the successful implementation and management of Capital Work Projects, with an emphasis on long-term sustainability and service excellence.

This role requires knowledge of purchasing policies, RFP and tendering processes and the ability to review assignments, interpret design plans and provide problem-solving guidance.

Professional communication with Council and the Public, along with exemplary conduct with staff is a vital attribute bringing respect and trust to this role



EDUCATION, EXPERIENCE & ATTRIBUTES

- Strong leadership, organizational, and multitasking skills with adaptability to change;
- Proven experience as a supervisor with a strong track record of success managing unionized crews under a Collective Agreement;
- Ability to foster a positive work environment and maintain strong, respectful staff interactions;
- In-depth knowledge of Occupational Health and Safety rules and regulations;
- Experience assessing drainage issues, road/sidewalk safety, and traffic-related concerns
- Knowledge of Water/Wastewater systems and equipment operation considered an asset;
- Considerable knowledge of bylaws and policies concerning local government management, operations and service delivery;
- Experience with Asset Management assessment, implementation and software;
- Ability to work independently, prioritize tasks, and exercise sound judgment;
- Preference given to those having a post-secondary degree in relevant discipline or related field experience;
- Skilled at mentoring and encouraging growth in your Team with a minimum of 2 to 5 years experience in a leadership role;
- Proficient in various computer software applications;
- Availability for oversight outside regular work hours;



HOW TO APPLY

Qualified candidates are invited to submit their detailed resume and cover letter in confidence to:

Tarra Barker, CAO
cao@districtofstewart.com
705 Brightwell Street
PO Box 460, Stewart BC V0T1W0

Closing Date: Friday, February 27, 2026 at 4:30pm

When applying, please quote job posting No. 2026-002

Shortlisted applicants will be asked for three (3) references

- * *Salary dependent on experience and qualifications.*
- * *The District of Stewart offers a comprehensive benefit package.*
- * *This position may be filled either as regular full time or on contract with flexible schedule.*
- * *We thank all applicants, but only those selected for an interview will be contacted.*